



# News Release

SOCIAL SECURITY

## **Social Security Continues to Rank as One of the “Best Places to Work in the Federal Government”**

The Social Security Administration once again ranks as one of the “Best Places to Work in the Federal Government,” according to The Partnership for Public Service and American University’s Institute for the Study of Public Policy Implementation. In achieving its ranking, the agency scored exceptionally high in the areas of teamwork, skills-to-mission match, and effective leadership.

“I am proud that Social Security has maintained its standing as one of the top federal agencies to work for,” said Michael J. Astrue, Commissioner of Social Security. “Social Security is a can-do agency because of our hard-working and talented employees. This survey demonstrates how satisfied our employees are with their careers at SSA.”

The “Best Places to Work” rankings are based on the results of the Office of Personnel Management’s Federal Human Capital Survey, a government-wide assessment of federal employees’ job satisfaction and perceptions of their agency’s human capital efforts. The survey identified teamwork and skills-to-mission match as the biggest drivers of overall employee engagement.

Social Security’s winning formula is based on:

- continuing to promote, enhance, and utilize development programs at all levels;
- developing a new performance management and communication approach;
- strategically recruiting a diverse and productive applicant pool; and
- linking human capital management programs to the agency’s mission.

“Social Security has just started hiring more than 10,000 new employees over an eighteen month period,” said Commissioner Astrue. “I certainly hope that those interested in public service will consider joining our talented and diverse workforce.”

To learn more about the report, please go to [www.bestplacetowork.org](http://www.bestplacetowork.org).

Social Security employee Tim Evans also was a finalist for the 2009 Citizen Service Medal for his role in analyzing public feedback and making improvements to Social Security’s highly-rated *Retirement Estimator*. For more information about this honor, please go to [www.ourpublicservice.org](http://www.ourpublicservice.org) and look for the link to *2009 Service to America Medals Finalists*

*Announced.* Commissioner Astrue said, “President Obama has pledged to make it ‘cool’ again to work for the federal government. Please check out the *cool* work of Tim and his team at [www.socialsecurity.gov/estimator](http://www.socialsecurity.gov/estimator).”

To learn more about careers with the Social Security Administration, please go to [www.socialsecurity.gov/careers](http://www.socialsecurity.gov/careers).

###